

Hiring Strategies

Successful companies are made up of great employees, so why not hire great employees? Hiring and training employees is an expensive venture. Be sure to hire the right person for the right position. Hiring the right person is more about skills and abilities; it is about finding the right combination of skills, attitude, and fit for your organization's culture. Hiring Strategies will save your company time and money as you will be recruiting and hiring the right candidates. Your hiring department will benefit from this workshop as it prepares them to seek out that great candidate and make sure they are a fit for your company. Your participants will obtain the necessary tools required in finding that diamond in the rough.

Course Outline

- Defining and Knowing the Position
- Hiring Strategy
- Filtering Applicants to Interview
- The Interview
- Selection Process
- Making an Offer
- Onboarding
- Lure in Great Candidates

Who Should Attend

Middle to high level staff such as

- HR professional
- Staff

Prerequisites

The candidate must have completed or be in the process of completing a high school or secondary school diploma or similar educational standards.

Learning outcomes

Upon the completion of this Course, the learner will be able to:

- Access Health and Wellness Program Needs
- Know how to present the current open position
- Develop a workable hiring strategy
- Know how to determine which candidates to interview
- Implement Steps and techniques to use in an interview
- Welcome newly hired employees
- Find potential candidates for the position

Course Duration

The standard duration of this course is 12 contact hours.

Approvals & Accreditation

- Ministry of Labour, Kingdom of Bahrain
- HABC
- ILM

Training methods

- Interactive facilitator lead learning
- Class activities
- Group discussions and case studies
- Practical sessions
- Question and answer sessions
- E-learning

For more information please feel free to contact:

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