

Strategy, Culture and Leadership

One of the traits of an innovative leader is the ability to formulate a vision for achieving strategic advantage. In today's collaborative business environment, the various dimensions of organizational culture has an impact on the successful implementation of strategies. This course provides the participants with a brief understanding of the relationship between strategies, organizational culture and leadership.

Course Outline

- Strategy & The Organization
- Strategy & Organizational Culture
- Shaping an Organizational Culture
- Autocratic Versus Participative Leaders
- Strategy & Leadership

Who Should Attend

Middle to high level staff such as:

- Senior managers
- Board members
- Department directors
- Executive directors

Prerequisites

The candidate must have completed or be in the process of completing a high school or secondary school diploma or similar educational standards.

Approvals & Accreditation

- Ministry of Labour, Kingdom of Bahrain
- HABC
- ILM

Course Duration

The standard duration of this course is 12 contact hours.

Learning outcomes

Upon the completion of this Course, the learner will be able to:

- Understand the key attributes of an effective organization
- Understand the important role of Culture in the achievement of strategic objectives
- Shape an appropriate organizational culture
- Understand the crucial role that Leadership plays in the achievement of strategic objectives
- Distinguish between autocratic and participative leadership styles

Training methods

- Interactive facilitator lead learning
- Class activities
- Group discussions
- Case studies
- Practical sessions
- Question and answer sessions
- E-learning
- Role-plays
- Self-assessment tools

For more information please feel free to contact:

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