Invita Training Center

Developing New Managers

Management must be effective for the success of any business. Unfortunately, it is all too easy to overlook the training and development of new managers. When you provide your managers and employees with the skills and tools they need, you will greatly boost morale and strengthen your organization.

In this course participants will understand the value of investing in employees and developing management. By focusing on development opportunities, the participants will establish a culture that retains top talent and improves succession planning.

Course Outline

- Managers are Made, Not Born
- Create a Management Track
- Define and Build Competencies
- Managers Learn by Being Managed Well
- Provide Tools
- Provide Support
- Identify Strong Candidates Early
- Clearly Define the Management Track
- Empower New Managers
- Provide Growth Opportunities

Prerequisites

The candidate must have completed or be in the process of completing a high school or secondary school diploma or similar educational standards.

Training methods

- Interactive facilitator lead learning
- Class activities
- Group discussions and case studies
- Practical sessions
- Question and answer sessions
- E-learning
- Role-plays

Learning outcomes

Upon the completion of this Course, the learner will be able to:

- Define coaching, mentoring and the GROW model.
- Discuss strategies for developing new managers
- Understand the importance of defining a clear management track
- Determine core roles and competencies for managers
- Understand the importance of continuous development for managers
- Apply the principles of manager development

Course Duration

The standard duration of this course is 12 contact hours.

Approvals & Accreditation

- Ministry of Labour, Kingdom of Bahrain
- HABC
- ILM

Who Should Attend

Suitable to all job positions.

For more information please feel free to contact:

ilm Recognised Provider

ISO 9001:2015   CERT. NO. :750803

Highfield Qualifications
International Approved Centre