

## Employee Motivation

Employee Motivation is becoming ever more important in the workplace as time goes on. Employees who feel they are valued and recognized for the work they do are more motivated, responsible and productive than those who don't. Every employer wants to make sure that they have a workforce who will do their best, but this does not simply mean making the job easy for their employees. In fact, part of the problem of motivation is that where the job is too easy, employees become complacent. This course is designed to show participants the way to get the best out of a confident, motivated set of employees by understanding what the employees want, and to show them how to motivate the group.

### Course Outline

- Employee Motivation & The Organization
- Needs Theories of Motivation
- Process Theories of Motivation

### Who Should Attend

Middle level staff such as:

- New managers with direct reports.
- Managers responsible for increasing job performance

### Prerequisites

The candidate must have completed or be in the process of completing a high school or secondary school diploma or similar educational standards.

### Approvals & Accreditation

- Ministry of Labour, Kingdom of Bahrain
- HABC
- ILM

### Course Duration

The standard duration of this course is 12 contact hours.

### Learning outcomes

Upon the completion of this Course, the learner will be able to:

- Explain the role of motivation in the workplace
- Describe four needs theories of motivation and what motivates individuals
- Describe three process theories of motivation, why individuals behave in a certain way and how motivated is aroused and maintained

### Training methods

- Interactive facilitator lead learning
- Class activities
- Group discussions
- Case studies
- Practical sessions
- Question and answer sessions
- E-learning
- Role-plays
- Self-assessment tools

For more information please feel free to contact:

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