

Change Leadership

Organizational change is ineffective without strong leadership. Managing change requires an unwavering commitment from the change leader who will manage and sustain it. The change leader must be able to effectively manage conflict and become more effective in their communication and interactions with others. This course will focus on addressing the change leadership issues associated with delivering successful continuous improvement transformation. It helps the participant become a strong and capable change leader by providing all the knowledge, tools and skills needed to create widespread commitment and manage the details of any change initiative, large or small.

Course Outline

- Introduction
- Change & The Organization
- The New Change Leader - Visioning
- The New Change Leader - Obtaining Participation

Who Should Attend

Middle to high level staff such as:

- Managers that aim to improve skills through team leadership.
- Team members.
- Project team leaders.

Course Duration

The standard duration of this course is 12 contact hours.

Approvals & Accreditation

- Ministry of Labour, Kingdom of Bahrain
- HABC
- ILM

Prerequisites

The candidate must have completed or be in the process of completing a high school or secondary school diploma or similar educational standards.

Learning outcomes

Upon the completion of this Course, the learner will be able to:

- Understand Change within the Organization
- Appreciate the key steps in effecting change
- Visioning
- Obtaining Participation
- Lead the Change
- Create a Vision for the Organization
- Formalize the need for change
- Identify issues and potential consequences
- Develop alternative solutions
- Choose the appropriate vision
- Formalize the vision
- Obtain the necessary participation
- Lead the change process
- Facilitate Teams
- Balance Power

Training methods

- Interactive facilitator lead learning
- Class activities
- Group discussions
- Case studies
- Practical sessions
- Question and answer sessions
- E-learning
- Role-plays

For more information please feel free to contact:

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